



OFFICE OF PUBLIC INTEGRITY

Janson D. McNair, Director

Publicly Disclosed Information:

OPI Case Number 22-063

Date: 11/5/2022

ALLEGATIONS:

Anonymous County employee complains that their supervisor refused to file incident reports on work injuries, one of which resulted in a hospital visit. Also complains that this supervisor bullies employees, uses inappropriate language, and treats minority employees differently than non-minority employees. Also not using county system designed to allocate costs to specific unit. Also says that complaints to another supervisor have been ineffective.

FINDINGS:

OPI spoke to a supervisor on the unit. They stated that employees have been instructed to report any on the job injury. In one case, an employee got a cut at the end of the work day, and went to the hospital for treatment on their way home. The supervisor mentioned in the complaint scolded the employee for not doing an incident report. Another employee then mentioned an injury they received weeks before, and was told that it was now too late to report this on the job injury. A tour of the work area revealed evidence of some fairly obviously inappropriate postings of jokes on whiteboards and printed material consisting of quotes by fellow employees that used profanity. None of the postings were of a sexual or racial nature, but are inappropriate in a professional workplace, even in this non-public work area. OPI found no evidence of any racial discrimination, but due to the anonymous nature of the complaint did not feel it was prudent to question employees in the unit at this time. OPI will monitor complaints from this unit for more evidence. OPI found there is a culture of informality on the unit, and most employees felt friendly and therefore unrestrained in their language with co-workers. OPI reported these allegations and culture to the group manager to remind employees of proper workplace behavior, use of proscribed county reporting systems, and to monitor supervisor named in complaint.

FINANCIAL IMPACT:

None

